## CHANGE - ANNOUNCEMENT OF APPOINTMENT::APPOINTMENT OF INDEPENDENT DIRECTOR

Issuer & Securities
Issuer/ Manager
FIRST RESOURCES LIMITED
Securities
FIRST RESOURCES LIMITED - SG1W35938974 - EB5
Stapled Security
No
Announcement Details
Announcement Title
Change - Announcement of Appointment
Date &Time of Broadcast
22-Dec-2023 17:23:16
Status
New
Announcement Sub Title
Appointment of Independent Director
Announcement Reference
SG231222OTHR12JS
Submitted By (Co./ Ind. Name)
Eunice Hooi
Designation
Company Secretary
Description (Please provide a detailed description of the event in the box below)
Appointment of Independent Director
Additional Details
Date Of Appointment
01/01/2024
Name Of Person
Yeo Chor Gek
Age
64

**Country Of Principal Residence** 

The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)

As part of the board renewal process, the Nominating Committee (the "NC") has recommended the appointment of Ms Yeo Chor Gek as an Independent Director of the Company. After reviewing the recommendation of the NC and Ms Yeo's credentials and experience (as set out below), the Board has confirmed Ms Yeo's independence and approved her appointment as an Independent Director of the Company. Consequently, Ms Yeo will also be appointed as a member of the Audit Committee.

Whether appointment is executive, and if so, the area of responsibility

Non-Executive

Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)

Independent Director and a member of the Audit Committee

Professional qualifications

MBA (Business Administration), University of Northumbria

Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/ or substantial shareholder of the listed issuer or any of its principal subsidiaries

No

Conflict of interests (including any competing business)

No

## Working experience and occupation(s) during the past 10 years

Ms Yeo is the Vice President in UPS for Strategic Partnership globally. Based in Singapore, Ms Yeo's new assignment that began 01 January 2020, requires her to build a Global Strategic footprint that enables the functioning of a global supply chain connectivity leveraging on UPS products and solutions. This new assignment has global visibility and is currently in motion with great success for both UPS and its partners.

Prior to her current appointment, Ms Yeo was the Vice President for Supply Chain in UPS Asia Pacific Region. Based in Singapore, Ms Yeo was responsible for leading the Supply Chain business units in 29 countries, including the fast-growing territories of Australia, Indonesia, Malaysia, New Zealand, Philippines, Singapore, Thailand and Vietnam.

During her stint as Managing Director, UPS Singapore was awarded the UPS Enterprise Excellence Award for being the best business performer among 34 UPS offices in 2002 and years after.

Ms Yeo joined UPS in 1988. In her 34 years with UPS, she has held several leadership positions such as the Vice President of Marketing for UPS Asia Pacific Region responsible for the development and implementation of strategic business plans and marketing activities for the region. Ms Yeo was also the Regional Strategic Quality Manager and was instrumental in transitioning the Asia Pacific operations towards total quality status.

Undertaking submitted to the listed issuer in the form of Appendix 7.7 (Listing Rule 704(7)) Or Appendix 7H (Catalist Rule 704(6))

Yes

Shareholding interest in the listed issuer and its subsidiaries?

No

# These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalist Rule 704 (8).

## Past (for the last 5 years)

- Singresource Global Pte. Ltd.
- Mapletree Industrial Trust Management Ltd.

## Present

- Civil Aviation Authority of Singapore
- UPS SCS (Australia) Pty Ltd
- UPS SCS (Australia) Services Pty Ltd
- UPS SCS (Malaysia) Services Sdn Bhd
- UPS SCS (Malaysia) Sdn Bhd
- UPS SCS (Singapore) Pte. Ltd.
- UPS SCS Services (Thailand) Ltd
- Board of Visiting Justices and Board of Inspection of The Prisons
- Life Imprisonment Review Board
- QED QED Consulting
- Women Aviation International

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

(c) Whether there is any unsatisfied judgment against him?

No

(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

- (j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:-
- (i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

Any prior experience as a director of an issuer listed on the Exchange?

Yes

If Yes, Please provide details of prior experience

Independent Director of Mapletree Industrial Trust Management Ltd.

Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable)

Not applicable