

**List of Persons occupying Managerial Positions
who are related to a Director or Chief Executive Officer or Substantial Shareholder of**

**FIRST RESOURCES LIMITED
Registration No. 200415931M**

Name	Age	Family Relationship with any Director and/or Chief Executive Officer and/or Substantial Shareholder	Current position and duties, and the year position was first held	Details of changes in duties and position held, if any, during the year
Ciliandra Fangiono	32	Brother of - Wirastuty Fangiono (non-executive Director and substantial shareholder) - Cik Sigih Fangiono (substantial shareholder) - Ciliandrew Fangiono (substantial shareholder) - Wirasneny Fangiono (substantial shareholder) - Wirashery Fangiono (substantial shareholder)	Director and Chief Executive Officer since 2007 - Responsible for overall management of the Group	No change
Cik Sigih Fangiono	31	Brother of - Ciliandra Fangiono (CEO, Director and substantial shareholder) - Wirastuty Fangiono (non-executive Director and substantial shareholder) - Ciliandrew Fangiono (substantial shareholder) - Wirasneny Fangiono (substantial shareholder) - Wirashery Fangiono (substantial shareholder)	Deputy Chief Executive Officer since 2007 - Responsible for the day-to-day management of the group - In particular, focuses on project development and general affairs, including government relations	No change
Tey Yew Jow	36	Husband of - Wirastuty Fangiono (non-executive Director and substantial shareholder) Brother-in-law of - Ciliandra Fangiono (CEO, Director and substantial shareholder) - Cik Sigih Fangiono (non-executive Director and substantial shareholder) - Ciliandrew Fangiono (substantial shareholder) - Wirasneny Fangiono (substantial shareholder) - Wirashery Fangiono (substantial shareholder)	Director (Commerce) since 2003 - Responsible for the purchasing and logistic functions of the Group	No change