

**CHANGES TO THE BOARD AND BOARD COMMITTEES**

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The Board of Directors of First Resources Limited (the "Company") wishes to announce the following changes with effect from 1 May 2018:

- (a) The resignation of Mr Hee Theng Fong as Independent Director of the Company.

Mr Hee has served as an Independent Director of the Company for more than 9 years and is vacating his office as part of the board renewal process in a progressive manner. Consequent to Mr Hee's resignation as an Independent Director, he will also cease to be a member of the Audit and Remuneration Committees.

- (b) The appointment of Mr Lim Ming Seong as a member of the Remuneration Committee of the Company.

The Board wishes to place on record its appreciation to Mr Hee for his contribution and guidance during his tenure.

Following the above changes, the composition of the Board of Directors and Board Committees will be as follows:

**Board of Directors**

Mr Lim Ming Seong	(Chairman and Independent Director)
Mr Ciliandra Fangiono	(Executive Director and Chief Executive Officer)
Mr Fang Zhixiang	(Executive Director and Deputy Chief Executive Officer)
Mr Teng Cheong Kwee	(Independent Director)
Mr Ong Beng Kee	(Independent Director)
Ms Ng Shin Ein	(Independent Director)
Mr Tan Seow Kheng	(Non-Executive Non-Independent Director)

**Audit Committee**

Mr Teng Cheong Kwee	(Chairman)
Mr Ong Beng Kee	(Member)
Mr Tan Seow Kheng	(Member)

**Nominating Committee**

Mr Lim Ming Seong	(Chairman)
Mr Ciliandra Fangiono	(Member)
Ms Ng Shin Ein	(Member)

**Remuneration Committee**

Ms Ng Shin Ein	(Chairman)
Mr Teng Cheong Kwee	(Member)
Mr Lim Ming Seong	(Member)

BY ORDER OF THE BOARD  
FIRST RESOURCES LIMITED

Lai Kuan Loong, Victor  
Company Secretary  
5 April 2018