

ANNUAL GENERAL MEETING TO BE HELD ON THURSDAY, 28 APRIL 2022

1. INTRODUCTION

The Board of Directors of First Resources Limited (the “**Company**”) refers to:

- (a) the COVID-19 (Temporary Measures) Act 2020 passed by Parliament on 7 April 2020 which enables the Minister for Law by order to prescribe alternative arrangements for listed companies in Singapore to conduct general meetings by electronic means;
- (b) the COVID-19 (Temporary Measures) (Alternative Arrangements for Meetings for Companies, Variable Capital Companies, Business Trusts, Unit Trusts and Debenture Holders) Order 2020 (the “**Order**”) which sets out the alternative arrangements allowing general meetings of listed companies to be conducted by electronic means;
- (c) the joint statement by the Accounting and Corporate Regulatory Authority, Monetary Authority of Singapore and Singapore Exchange Regulation of 13 April 2020 (and subsequently updated on 27 April 2020, 22 June 2020, 1 October 2020 and 4 February 2022) which provides guidance on the conduct of general meetings amid the evolving COVID-19 situation and will continue to be in force until revoked or amended; and
- (d) the extension of the Order announced by the Ministry of Law (“**MinLaw**”) on 6 April 2021 which allows entities to conduct general meetings via electronic means beyond 30 June 2021 and will continue to be in force until revoked or amended by MinLaw (the “**Extended Order**”).

2. DATE OF ANNUAL GENERAL MEETING (“AGM”)

The Directors wish to inform Shareholders that pursuant to the Extended Order, the AGM will be held by way of electronic means on **Thursday, 28 April 2022 at 2.30 p.m.** (Singapore time) to transact the business set out in the Notice of AGM.

3. NO DESPATCH OF PRINTED COPIES OF NOTICE OF AGM, PROXY FORM AND RELATED DOCUMENTS

In line with the provisions under the Order, no printed copies of the Notice of the AGM, proxy form and related documents will be despatched to Shareholders.

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Copies of the Notice of the AGM, proxy form and related documents (including the Additional Information on Directors seeking re-election and Appendix to the Notice of AGM), have been uploaded on SGXNet today and are also available on the Company's website at the URL <https://www.first-resources.com/generalmeetings/2022agmdocuments>.

A shareholder will need an internet browser and PDF reader to view these documents on SGXNet and the Company's website.

4. NO PHYSICAL ATTENDANCE AT AGM

As a precautionary measure due to the current COVID-19 situation in Singapore, **Shareholders will not be able to attend the AGM in person**. Instead, alternative arrangements have been put in place to allow Shareholders to participate at the AGM by (a) watching the AGM proceedings via "live" audio-visual webcast or listening to the AGM proceedings via "live" audio-only feed, (b) submitting questions in advance of the AGM, and/or (c) voting by proxy at the AGM. Please see paragraph 5 below for these alternative arrangements.

5. ALTERNATIVE ARRANGEMENTS FOR AGM

The following are the alternative arrangements which have been put in place for the AGM:

(a) Pre-Registration for "live" audio-visual webcast and "live" audio-only feed

The Company's Chairman, Mr Chang See Hiang and Chief Executive Officer, Mr Ciliandra Fangiono will conduct the proceedings of the AGM by way of electronic means.

Shareholders will be able to participate at the AGM by accessing the AGM proceedings via a "live" audio-visual webcast or "live" audio-only feed. In order to do so, Shareholders must follow these steps:

- Shareholders who wish to watch the "live" audio-visual webcast or listen to the "live" audio-only feed of the AGM must pre-register by **2.30 p.m. on 25 April 2022**, at the URL <https://conveneagm.sg/first-resources2022agm> for the Company to authenticate their status as Shareholders.
- Authenticated Shareholders will receive email instructions on how to access the "live" audio-visual webcast and "live" audio-only feed of the AGM proceedings by **12.00 p.m. (noon) on 27 April 2022**.
- Shareholders who do not receive an email by **12.00 p.m. (noon) on 27 April 2022**, but have registered by the **25 April 2022** deadline, may contact the Company at agm@first-resources.com.

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- Investors who hold Shares through depository agents (as defined in Section 81SF of the Securities and Futures Act 2001) and wish to watch the “live” audio-visual webcast or listen to the “live” audio-only feed of the AGM must approach their respective depository agents to pre-register by **5.00 p.m. on 18 April 2022** in order to allow sufficient time for their respective depository agents to in turn pre-register their interest with the Company.

(b) **Submission of questions in advance**

Shareholders who pre-register to watch the “live” audio-visual webcast or listen to the “live” audio-only feed may also submit questions related to the resolutions to be tabled for approval at the AGM:

- All questions must be submitted by **5.00 p.m. on 18 April 2022**:
 - via the pre-registration website at the URL <https://conveneagm.sg/first-resources2022agm>;
 - in hard copy by post to the Company’s Share Registrar, Boardroom Corporate & Advisory Services Pte. Ltd. at 1 Harbourfront Avenue, #14-07 Keppel Bay Tower, Singapore 098632; or
 - by email to agm@first-resources.com.
- Shareholders submitting questions by post or email should **download, complete and sign the prescribed question form** available on SGXNet and the Company’s website at the URL <https://www.first-resources.com/generalmeetings/2022questionform>, before submitting it by post to the address provided above, or scanning and sending it by email to the email address provided above.
- All substantial and relevant questions received from Shareholders by the **18 April 2022** deadline will be addressed by the Company via SGXNet and on our corporate website on **22 April 2022**.
- The Company will, within one month after the date of the AGM, publish the minutes of the AGM on SGXNet and the Company’s website, and the minutes will include the responses to the questions referred to above.
- Please note that Shareholders will not be able to ask questions at the AGM during the “live” audio-visual webcast and the “live” audio-only feed, and therefore it is important for Shareholders to submit their questions by the above stipulated deadline.

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(c) **Proxy voting**

Shareholders will not be able to vote through the “live” audio-visual webcast or “live” audio-only feed on the resolutions to be tabled for approval at the AGM. Instead, if Shareholders (whether individual or corporate) wish to exercise their votes, they must submit a proxy form to appoint the Chairman of the Meeting to vote on their behalf at the meeting:

- Shareholders (whether individual or corporate) appointing the Chairman of the Meeting as proxy must give specific instructions as to his manner of voting, or abstentions from voting, in the proxy form, failing which the appointment will be treated as invalid.
- The proxy form can be submitted to the Company in hard copy form or by email:
 - if in hard copy by post, the proxy form must be lodged at the Company’s Share Registrar, Boardroom Corporate & Advisory Services Pte. Ltd. at 1 Harbourfront Avenue, #14-07 Keppel Bay Tower, Singapore 098632; or
 - if by email, the proxy form must be received at agm@first-resources.com

in either case, **no later than 2.30 p.m. on 25 April 2022** (the “Proxy Deadline”).

- Shareholders who wish to submit an instrument of proxy must first **download, complete and sign the proxy form**, before submitting it by post to the address provided above, or scanning and sending it by email to the email address provided above.
- Investors who hold their Shares through relevant intermediaries as defined in Section 181 of the Companies Act 1967 (including CPF investors, SRS investors and holders under depository agents) and who wish to exercise their votes by appointing the Chairman of the Meeting as proxy should approach their respective relevant intermediaries (including their respective CPF agent banks, SRS approved banks or depository agents) to submit their voting instructions by **5.00 p.m. on 18 April 2022** in order to allow sufficient time for their respective relevant intermediaries to in turn submit a proxy form to appoint the Chairman of the Meeting to vote on their behalf **no later than the Proxy Deadline**.

6. **FY2021 ANNUAL REPORT**

The FY2021 Annual Report has been released via SGXNet on 6 April 2022 and can be accessed at the Company’s website at the URL <https://www.first-resources.com/annualreports/FY2021>.

Shareholders who wish to obtain a printed copy of the FY2021 Annual Report can do so by **downloading, completing and signing the request form** available on SGXNet and the Company’s website at the URL <https://www.first-resources.com/generalmeetings/2022requestform>.

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The request form must be submitted by **2.30 p.m. on 11 April 2022**:

- in hard copy by post to the Company's Share Registrar, Boardroom Corporate & Advisory Services Pte. Ltd. at 1 Harbourfront Avenue, #14-07 Keppel Bay Tower, Singapore 098632; or
- by email to agm@first-resources.com.

7. KEY DATES/DEADLINES

In summary, the key dates/deadlines which Shareholders should take note of are set out in the table below:

KEY DATES	ACTIONS
2.30 p.m. on 11 April 2022 (Monday)	Deadline for Shareholders to submit request form for obtaining a printed copy of the FY2021 Annual Report.
5.00 p.m. on 18 April 2022 (Monday)	Deadline for Shareholders to submit questions relating to the resolutions to be tabled at the AGM in advance.
5.00 p.m. on 18 April 2022 (Monday)	Deadline for investors who hold their Shares through relevant intermediaries as defined in Section 181 of the Companies Act 1967 (including CPF investors, SRS investors and holders under depository agent) and who wish to exercise their votes by appointing the Chairman of the Meeting as proxy to approach their respective relevant intermediaries (including their respective CPF agent banks, SRS approved banks or depository agents) to submit their voting instructions in order to allow sufficient time for their respective relevant intermediaries to in turn submit their voting instructions by the Proxy Deadline.
5.00 p.m. on 18 April 2022 (Monday)	Deadline for investors who hold their Shares through relevant intermediaries as defined in Section 181 of the Companies Act 1967 (including CPF investors, SRS investors and holders under depository agent) and wish to watch the "live" audio-visual webcast or listen to the "live" audio-only feed of the AGM to approach their respective depository agents to pre-register in order to allow sufficient time for their respective depository agents to in turn pre-register their interest with the Company.
2.30 p.m. on 25 April 2022 (Monday)	Deadline for Shareholders to pre-register at https://conveneagm.sg/first-resources2022agm for the "live" audio-visual webcast or "live" audio-only feed of the AGM proceedings.

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KEY DATES	ACTIONS
2.30 p.m. on 25 April 2022 (Monday)	Deadline for proxy forms to be received by the Company.
12.00 p.m. (noon) on 27 April 2022 (Wednesday)	Authenticated Shareholders will receive a confirmation email with instructions on how to access the “live” audio-visual webcast and “live” audio-only feed of the AGM proceedings via the email address provided during pre-registration. Shareholders who do not receive an email by 12.00 p.m. (noon) on 27 April 2022, but have registered by 2.30 p.m. on 25 April 2022, may contact the Company at agm@first-resources.com .
Date and time of “live” audio-visual webcast and “live” audio-only feed of the AGM 2.30 p.m. on 28 April 2022 (Thursday)	Use the login credentials created during pre-registration and instructions provided in the confirmation email to access the “live” audio-visual webcast or “live” audio-only feed of the AGM proceedings.

8. FURTHER INFORMATION

The Company wishes to remind Shareholders that, with the constantly evolving COVID-19 situation, the Company may be required to change its AGM arrangements at short notice. Shareholders should check the Company’s website at the URL <https://www.first-resources.com/generalmeetings> and the SGXNet for the latest status of the AGM.

BY ORDER OF THE BOARD
FIRST RESOURCES LIMITED

Chester Leong
Company Secretary
6 April 2022